



# Goodrich Church of England Primary School

**School Uniform Policy**

**Created: May 2022**

**Headteacher: Mrs. Karen Miles**

**Governor: Mrs. Rosemary Webb**

**Policy Review date: May 2027**

## Contents

1. Aims .....	1
2. Our school's legal duties under the Equality Act 2010 .....	1
3. Limiting the cost of school uniform .....	1
4. Expectations for school uniform .....	2
5. Expectations for our school community .....	3
6. Monitoring arrangements.....	4
7. Links to other policies .....	4

---

### 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

### 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with Karen Miles (Headteacher), who can answer questions about the policy and respond to any requests

### 3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as bookbags
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

- We will accept generic items instead of branded ones
- Jewellery is limited to stud earrings (which must be taken out or covered for PE sessions). Year three on, one bracelet, one necklace and one ring at owners own risk. All jewellery must be removable for PE.
- Shoulder length and longer hair must be tied back for school.
- Children should have a coat and hat as necessary and a bag to carry their required belongings. These are available in Clubsport but can be generic.

#### ➤ **Winter Uniform**

White or navy polo shirt

Navy school sweatshirt or cardigan- **ideally with school logo (optional)**

Black or Grey trousers, shorts, skirt or pinafore

Black or navy leather (or leather look) shoes

#### ➤ **Summer Uniform**

White or navy polo shirt

Black or Grey trousers, shorts, skirt or Blue & white checked/striped dress

Black or navy leather (or leather look) shoes or sandals (closed toes only)

#### ➤ **PE Kit**

White T-shirt, **ideally with school logo (optional)**

Navy or black shorts

Black daps (Velcro ones if possible) & outside trainers

Black or Navy jogging trousers and jumper for the winter

A suitable swimming costume or trunks (no bikinis)

➤ **Forest Schools (please do not let children wear anything that you or they wouldn't want to get dirty)**

Long sleeve top (in all weathers)

Long trousers (in all weathers)

Waterproof trousers and jacket or all in one

Hat, scarf, gloves and sun hat dependent on weather

Wellington boots and warm socks when cold

## 4.2 Where to purchase it

Add details including:

- Branded uniform is available from Clubsport which has an outlet locally (Ross-on-Wye) or can be ordered online. <https://www.clubsport.co.uk/product-category/all/schooluniform/primaryschools/goodrich-primary-school/>
- We maintain (with the help of parents) a secondhand school and forest school rail. Parents can swap or pop a donation into the school office. It is very well used by everyone and is out all the time.

## 5. Expectations for our school community

### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact Karen Miles (Headteacher) via [admin@goodrich.hereford.sch.uk](mailto:admin@goodrich.hereford.sch.uk), if they want to request an amendment to the uniform policy in relation to their protected characteristics.

### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact Karen Miles (Headteacher) via [admin@goodrich.hereford.sch.uk](mailto:admin@goodrich.hereford.sch.uk), if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

### 5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by Karen Miles (Headteacher).

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### 5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## 6. Monitoring arrangements

This policy will be reviewed every five years and the uniform retendered] by Karen Miles (Headteacher) and the Chair of Governors. At every review, it will be approved by full governing board.

## 7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy